



# **SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL**

## **NORTHERN CAPE/FREE STATE REGIONAL OFFICE**

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31 August 2020

**TO: ALL MUNICIPAL MANAGERS**

CC: The Provincial Secretary                      SAMWU  
The Regional Manager                              IMATU  
The Provincial Director of Operations        SALGA

**Sir/Madam,**

### **CIRCULAR NO.1/2020: EXTENSION OF THE COLLECTIVE AGREEMENT FOR THE FREE STATE DIVISION OF THE SALGBC.**

The parties: SALGA, SAMWU and IMATU in the Free State Division, have during the executive committee meeting on held 21 August 2020 in Bloemfontein concluded an Addendum to the Collective Agreement for the Free State Division of the SALGBC (attached).

The parties have amended clauses 3.1 and 3.2 of the Collective Agreement for the Free State Division of the SALGBC in order that the period of operation of the Collective Agreement be extended by replacing 30 June 2020 with 30 June 2021.

The period of operation of the Collective Agreement for the Free State Division of the SALGBC has been extended to 30 June 2021.

Kindly display this circular on all notice boards.

Yours faithfully



**Thabiso Mqobongo**  
**Regional Secretary**

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*Address correspondence to the Regional Secretary*

**SOUTH AFRICAN LOCAL GOVERNMENT  
BARGAINING COUNCIL**

(Hereinafter referred to as "the Council")

**ADDENDUM TO THE COLLECTIVE AGREEMENT  
FOR THE FREE STATE DIVISION OF THE SALGBC**

In accordance with the provisions of Section C Clause  
10.3 of the Main Collective Agreement and Entered into  
by and between the: -

**SOUTH AFRICAN LOCAL GOVERNMENT  
ASSOCIATION (SALGA FREE STATE)**

(Hereinafter referred to as "SALGA")

and

**INDEPENDENT MUNICIPAL AND ALLIED TRADE  
UNION (IMATU FREE STATE)**

(Hereinafter referred to as "IMATU")

and

**SOUTH AFRICAN MUNICIPAL WORKERS UNION  
(SAMWU FREE STATE)**

(Hereinafter referred to as "SAMWU")

(IMATU and SAMWU will together be referred to as the "Trade Unions")

520.1  
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## 1. INTORUDCTION

- 1.1 The Parties have entered into a Collective Agreement for the Free State Division of the SALGBC on 27 October 2016; and
- 1.2 The Parties wish to amend clauses 3.1 and 3.2 of the Collective Agreement in order that the period of operation of the Collective Agreement for the Free State Division of the SALGBC be extended by replacing 30 June 2020 with 30 June 2021.
- 1.3 Now therefore, the Parties enter into this Addendum for the sole purpose of amending clauses 3.1 and 3.2 of the Collective Agreement.

## 2. AMENDMENT TO CLAUSE 3.1 AND 3.2 OF THE COLLECTIVE AGREEMENT

- 2.1 The parties agree to amend the Collective Agreement by replacing clauses 3.1 and 3.2 thereof with the following clauses:

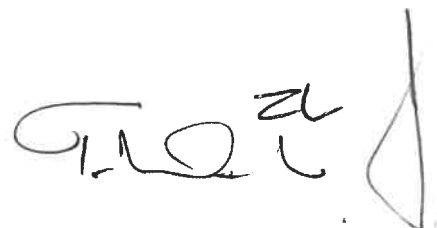
"3.1 This Agreement shall come into operation in respect of the parties to the Agreement, on **01 July 2020** and shall remain in force until **30 June 2021**; thereafter the agreement shall continue indefinitely in respect of the parties to this Agreement.

3.2 This Agreement shall come into operation in respect of non-parties, on a date to be determined by the Minister of Labour and shall remain in force until **30 June 2021**".

## 3. GENERAL

- 3.1 This Addendum is incorporated into Collective Agreement for the Free State Division of the SALGBC and shall together with the Collective Agreement as amended herein, constitute the entire agreement between the Parties.
- 3.2 Except as expressly modified by this Addendum, all other terms and conditions of the Collective Agreement shall remain unchanged and in full force and effect.

**THE ADDENDUM WAS CONSIDERED, ADOPTED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE FREE STATE DIVISION OF THE SALGBC IN TERMS OF CLAUSE 17.3 OF THE CONSTITUTION,**

Handwritten signature and initials in black ink, located at the bottom right of the page. The signature appears to be 'G. Q. L.' followed by a large, stylized flourish.

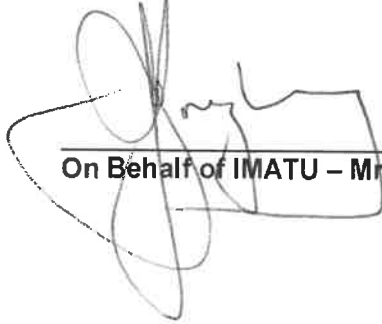
SIGNED BY THE PARTIES AT BLOEMFONTEINON THIS 21<sup>ST</sup> DAY OF AUGUST 2020



On Behalf of SALGA – Mr. Zanoxolo Futwa



On Behalf of SAMWU – Mr. Tseko Mokoena



On Behalf of IMATU – Mr. Paul Greyling