



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

HEAD OFFICE

Private Bag X12
WESTVILLE
3630

Tel: (031) 267-2227/1598/2388
Fax: (031) 267-0929

Westville Civic Centre
1 William Lester Drive
WESTVILLE
3630

E-mail: info@salgbc.org.za
Web-site: www.salgbc.org.za

22 June 2007

To: All Municipal Managers

The Parties:

SALGA – Chief Executive Officer	Mr. X George	(012) 369-8001
SAMWU – General Secretary	Mr. M Nhlapo	(021) 696-9175
IMATU – General Secretary	Mr. J Koen	(012) 991-2096

The Regional Secretaries:

Gauteng Division	Mr. H Hlahla	(011) 333-8091
Eastern Cape Division	Ms. S Walter	(041) 585-0646
KwaZulu-Natal Division	Mr. A Singh	(031) 267-0930
Western Cape Division	Mr. O Wilson	(021) 930-9244
Northern Cape/Free State Division	Mr. M Faas	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 320-4136

Dear Sir/Madam

CIRCULAR NO.: 04/2007 COLLECTIVE AGREEMENTS

1. Main Collective Agreement

The parties (SALGA, IMATU and SAMWU) to the council have consolidated some collective agreements into a single Main Collective Agreement. The previous collective agreements that have been consolidated are the:

- 1.1 Bargaining Levels Collective Agreement dated 5 November 2003;
- 1.2 Data Bank Collective Agreement dated 5 November 2003;
- 1.3 Collective Agreement on Conditions of Service dated 29 December 2003;
- 1.4 Collective Agreement on Rules for the Conduct of Proceedings before the Council dated 3 February 2004;
- 1.5 Levies Collective Agreement dated 11 February 2003;
- 1.6 Grievance Procedure Collective Agreement dated 5 November 2003;
- 1.7 Agency Shop Agreement dated 11 February 2003.

The Main Collective Agreement came into effect retrospectively, for the parties of the council, on the 1 May 2007.

The SALGBC will apply to the Minister of Labour, in terms of Section 32 of the Labour Relations Act, to extend the Main Collective Agreement to the non-parties of the council who fall under the registered scope of the council. The Main Collective Agreement will then become effective on the non-parties of the council from a date promulgated by the Minister of Labour.

The Main Collective Agreement can be downloaded and located on the SALGBC website home page.

2. Disciplinary Procedure Collective Agreement

The parties to the Council at its Executive Committee held on 13 June 2007 extended the Disciplinary Procedure Collective Agreement as follows:

"7.2.3 The Disciplinary Collective Agreement was extended to 31 December 2007."

Yours faithfully



Mr S S Govender
GENERAL SECRETARY