



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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15 April 2008

To: All Municipal Managers

The Parties:

SALGA – Chief Executive Officer	Mr. X George	(012) 369-8001
SAMWU – General Secretary	Mr. M Nhlapo	(021) 696-9175
IMATU – General Secretary	Mr. J Koen	(012) 460-8444

The Regional Secretaries:

Gauteng Division	Mr. H Hlahla	(011) 333-8091
Eastern Cape Division	Ms. S Walter	(041) 585-0646
KwaZulu-Natal Division	Mr. A Singh	(031) 267-0930
Western Cape Division		(021) 930-9244
Northern Cape/Free State Division	Mr. M Faas	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 320-4136

Dear Sir/Madam

CIRCULAR NO.: 04/2008 **WAGE AND SALARY INCREASE: 2008/2009 FINANCIAL YEAR**

The parties to the SALGBC, in giving effect to clause 7.3 of the multi year Salary and Wage Collective Agreement dated 20 July 2006, have calculated the percentage of the wage and salary increase for the 2008/2009 financial year.

All employees, excluding Municipal Managers and managers directly accountable to the Municipal Managers in terms of Section 57 (6) of the Municipal Systems Act, shall receive the following increase:

1. An across the board increase of 8,3% (eight comma three percent) with effect from 1 July 2008 calculated on their basic salaries as at 30 June 2008.
2. The **minimum wage** payable in the sector shall increase by 8.3% (eight comma three percent) from R3,093.92 (three thousand and ninety three rand and ninety two cents) to R3,350.72 (three thousand, three hundred and fifty rand and seventy two cents) per month, with effect from 1 July 2008. If an employee, after having received the 8,3% (eight comma three percent) increase, still earns less than the minimum wage of R3,350.72, then that employee must receive the minimum wage of R3,350.72.

The **Medical Aid Subsidy** shall increase by 8,3% (eight comma three percent) from R2 382.19 (two thousand, three hundred and eighty two rand, and nineteen cent) to R2,579.91 (two thousand, five hundred and seventy nine rand and ninety one cent) with effect from 1 July 2008.

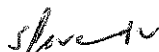
/2.

The **Bargaining Council Levy** shall increase from R3.20 to R3.45 for each employee, and an equal amount of R3.45 shall be paid by the employer. The total contribution remitted by the employer to the SALGBC shall be R6.90 with effect from 1 July 2008.

All other allowances in respect of clause 8 of the Wage and Salary Agreement dated the 20th July 2006, except the Home Owner's Allowance and Motor Scheme Allowances, must be adjusted accordingly.

This circular is downloadable from the SALGBC website.

Yours faithfully



Mr S/S Govender
GENERAL SECRETARY