

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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4 May 2009

To All Municipal Managers

The Parties:

SALGA	Mr X George	(012) 369-8001
SAMWU	Mr J Nhlapo	(021) 696-9175
IMATU	Mr J Koen	(012) 460-8444

And To Regional Secretaries:

Gauteng Division	Ms C Manda	(011) 333-8091
Eastern Cape Division	Mrs S Walter	(041) 585-0646
KwaZulu-Natal Division	Mr A Singh	(031) 267-0930
Western Cape Division	Mrs W Brink	(021) 930-9244
Northern Cape/Free State Division	Mr M Faas	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr E Shelembe	(012) 320-4136

Dear Sir/Madam

CIRCULAR No.: 5/2009 - ADDITIONAL TIME-OFF FOR WAGE NEGOTIATIONS COLLECTIVE AGREEMENT

Kindly find attached the collective agreement regulating the granting of additional time-off for the wage negotiations that is currently being considered at the Bargaining Committee of the Central Council.

Yours faithfully



Mr. S S Govender
GENERAL SECRETARY

Encl.

Address correspondence to the General Secretary

SCHEDULE

**SOUTH AFRICAN LOCAL GOVERNMENT
BARGAINING COUNCIL**
(Hereinafter referred to as "the "Council")

**ADDITIONAL TIME-OFF FOR WAGE
NEGOTIATIONS
COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between the: -

SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION
(Hereinafter referred to as "SALGA", the Employers' Organisation)

and

INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION
(Hereinafter referred to as "IMATU")

and

SOUTH AFRICAN MUNICIPAL WORKERS' UNION
(Hereinafter referred to as "SAMWU")

(IMATU and SAMWU will together be referred to as the "Trade Unions")

1. DEFINITIONS

All the expressions used in this agreement which are defined in the Labour Relations Act, 1995 (the "Act"), shall bear the same meaning as in the Act and unless the contrary intention appears.

3. PERIOD OF OPERATION


This agreement shall become effective as from the 1st May 2009 and shall continue to remain in force until the end of June 2009 and as guided by the time table for salary negotiations agreed to by the parties.

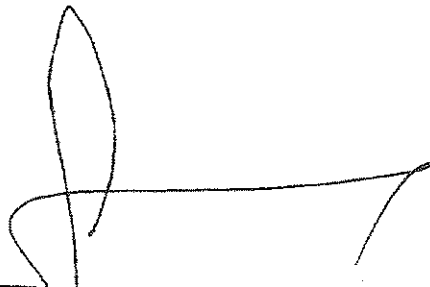
4. ADDITIONAL TIME-OFF

- a. It is noted that the trade unions are accorded time-off for general members' meetings in terms of the Organisational Rights Agreement entered into between the parties.
- b. It is further noted that this is insufficient for the trade unions to report back to their members and get revised mandates for the wage negotiations.
- c. It is hereby agreed that trade unions will be entitled to a general meeting after each round of wage negotiations and conciliation that occurs during the 2009 wage negotiations on the same terms and conditions as contained in the Organisational Rights Agreement.

SIGNED BY THE PARTIES AT Pretoria THIS 30th

DAY OF April 2009.


K.G.



MEMBER OF THE COUNCIL
(REPRESENTING SALGA - S SOMYO)

Kohle
CEB
Safa
XG.



MEMBER OF THE COUNCIL
(REPRESENTING IMATU -
D.L CARSTENS)



MEMBER OF COUNCIL
(REPRESENTING SAMWU - P MASHISHI)



GENERAL SECRETARY OF THE
COUNCIL - S GOVENDER