



# SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

## HEAD OFFICE

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27 May 2013

To All Municipal Managers

The Parties:

SALGA	Mr. X George	(012) 369-8001
SAMWU	Mr. W. Theledi	(011) 492-2831
IMATU	Mr. J Koen	(012) 460-8444

And To Regional Secretaries:

Gauteng Division	Mrs. C Manda	(011) 394-6571
Eastern Cape Division	Mr.M.Bodlani	(041) 581-3648
KwaZulu-Natal Division	Mr.V.Nzuza	(031) 201-9752
Western Cape Division	Mrs. W Brink	(021) 917-1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 342-7015

Dear Sir/Madam

### **CIRCULAR NO.: 4/2013 SALARY AND WAGE INCREASE FOR THE PERIOD 1 JULY 2013 TO 30 JUNE 2014**

SALGA and the trade unions (IMATU and SAMWU), in implementing and applying the multi-year Salary and Wage Collective Agreement, dated 27 July 2012, have agreed as follows:

1. The **salary increase**, in terms of clause 6.2 of the Collective Agreement shall be six comma eight four percent (6.84%), with effect from the 1 July 2013.
2. Any benefit or conditions of service as stipulated in clause 6.6 of the Collective Agreement shall increase by the same rate of 6.84%.
3. The Minimum Wage as stipulated in Clause 7.3 of the Collective Agreement shall increase by the same rate of 6.84 %. The **new minimum wage** shall be Five Thousand Two Hundred and Sixty Four Rand comma Zero One Cent (R5264, 01), with effect from 1 July 2013.
4. In respect of the **medical aid subsidy**, the maximum employer contribution to an employee's accredited medical scheme shall, in line with clause 8.1.2 of the Collective Agreement, be increased by 3.42% to Three Thousand Five Hundred and Fifty Seven Rand comma Sixty Five Cents (R3557,65), with effect from 1 July 2013.

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*Address correspondence to the General Secretary*

The following figures, from STATS S.A, are used to calculate the salary and related increases:

Feb 2012	March 2012	April 2012	May 2012	June 2012	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Annual Total
6.10	6.00	6.10	5.70	5.50	4.90	5.00	5.50	5.60	5.60	5.70	5.40	67,10

Average CPI for 12 months = 67,10 Divided by 12 Months  
= 5,59

Salary Increase = 5,59 plus 1,25 %  
= 6.84 %

Your co-operation in implementing this circular is appreciated.

Yours faithfully

  
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**Mr. S.S Govender**  
**GENERAL SECRETARY**