

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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8 April 2014

To All Municipal Managers

The Parties:

SALGA
SAMWU
IMATU

Mr. X George (012) 369-8001
Mr. W. Theledi 086 542 7473
Mr. J Koen (012) 460-8444

And To Regional Secretaries:

Gauteng Division	Mrs. C Manda	(011) 394 6571
Eastern Cape Division	Mr. M. Bodlani	(041) 581-3648
KwaZulu-Natal Division	Mr. V. Nzuzi	(031) 201 9752
Western Cape Division	Mrs. W Brink	(021) 917 1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 342-7015

Dear Sir/Madam

CIRCULAR NO.: 3/2014 SALARY AND WAGE INCREASE FOR THE PERIOD 1 JULY 2014 TO 30 JUNE 2015

SALGA and the trade unions (IMATU and SAMWU), in implementing and applying the multi-year Salary and Wage Collective Agreement, dated 27 July 2012, have agreed as follows:

1. The **salary increase**, in terms of clause 6.4 of the Collective Agreement shall be six comma seven nine percent (6.79 %), with effect from the 1 July 2014.
2. Any benefit or conditions of service as stipulated in clause 6.6 of the Collective Agreement shall increase by the same rate of 6.79 %.
3. The **Minimum Wage** as stipulated in clause 7.4 of the Collective Agreement shall increase by the same rate of 6.79% . The new minimum wage shall be Five Thousand Six Hundred and Twenty One Rand comma Forty Three Cents (R5621.43), with effect from 1 July 2014.
4. In respect of the **medical aid subsidy**, the maximum employer contribution to an employee's accredited medical scheme shall, in line with clause 8.1.3 of the Collective Agreement, be increased by 1,69 % to Three Thousand Six Hundred Eighteen Rands comma Zero Four Cents (R3618.04), with effect 1 July 2014.

Address correspondence to the General Secretary

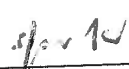
The following figures, from STATS S.A, are used to calculate the salary and related increases:

Feb 2013	March 2013	April 2013	May 2013	June 2013	July 2013	Aug 2013	Sept 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Annual total
5.90	5.90	5.90	5.60	5.50	6.30	6.40	6.00	5.50	5,30	5,40	5.80	69.50

Average CPI for 12 months = 69.50 Divided by 12 Months
= 5,79%

Salary Increase = 5.79 % plus 1,00 %
= 6.79 %

Yours faithfully



Mr. S S Govender
GENERAL SECRETARY