



# SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

## HEAD OFFICE

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17 September 2015

To All Municipal Managers

The Parties:

SALGA	Mr. X George	(012) 369-8001
SAMWU	Mr. W Theledi	(086) 542 7473
IMATU	Mr. J Koen	(012) 460-8444

And To Regional Secretaries:

Gauteng Division	Mrs. C Manda	(011) 394-6517
Eastern Cape Division	Mr. M Bodlani	(041) 581-3648
KwaZulu-Natal Division	Mr. V Nzuzza	(031) 201-9752
Western Cape Division	Mrs. W Brink	(021) 917-1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Ms. M Nduli	(012) 342-7015

Dear Sir/Madam

### **CIRCULAR NO.: 09/2015**

#### **MAIN COLLECTIVE AGREEMENT and AGENCY SHOP COLLECTIVE AGREEMENT**

Kindly note that the parties (SALGA, SAMWU and IMATU) to the Council have concluded two separate Agreements, the [Main Collective Agreement](#) and the [Agency Shop Collective Agreement](#), signed by the parties on 9 September 2015. Both of these Agreements are available on the SALGBC website at [www.salgbc.org.za](http://www.salgbc.org.za).

These Agreements cannot be attached to the Circular due to their voluminous nature of the Main Collective Agreement.

Special attention is drawn to the Conduct of Proceedings before the SALGBC, wherein there are new referral forms (referral of disputes to the Council) which comes into effect on 1 October 2015. These new referral forms are available on the website under Services, Dispute Section. The Regions of SAMWU and the Branches of IMATU should ensure that all shop stewards and its members utilize the new forms in order to avoid any delays in the processing of disputes.

We thank you for your cooperation

Yours faithfully

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**Mr. S S Govender**  
GENERAL SECRETARY