



# SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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15 July 2024

**TO: ALL MUNICIPAL MANAGERS  
ALL HUMAN RESOURCES DIRECTORS**

### THE PARTIES

SALGA  
SAMWU  
IMATU

Mr. S Mbanga  
Mr. D Magagula  
Mr. J Koen

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### REGIONAL SECRETARIES:

Gauteng/Johannesburg/Tshwane Division      Ms. E. Sekgweleo  
Eastern Cape Division                                      Mr. C. Gqeke  
Western Cape/Cape Metro Division                      Ms. W Brink  
Northern Cape/Free State Division                      Mr. T Mqobongo  
Northwest/Mpumalanga/Limpopo Division              Ms. D Monyemangene  
KwaZulu-Natal/eThekweni Division                      Mr. V Nzuza

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## CIRCULAR NO.: 4/2024

### SALARY AND WAGE NEGOTIATIONS STATUS

The current three-year salary and wage collective agreement for municipal staff expired on 30 June 2024.

Salary and Wage Negotiations for municipal staff are negotiated at the Central Bargaining Committee of the South African Local Government Bargaining Council (SALGBC). All municipalities are represented by an employer organisation, the South African Local Government Association (SALGA).

Employees are represented by recognised trade unions, the South African Municipal Workers' Union (SAMWU) and the Independent Municipal and Allied Trade Union (IMATU).

The parties to the SALGBC, (SALGA, SAMWU and IMATU), wish to confirm that they have commenced with the negotiations on Monday the 15<sup>th</sup> July 2024.

Due to the sensitivity of the engagements and as per the Facilitators instructions, the parties cannot provide any further details until Friday the 19<sup>th</sup> July 2024.

However, the parties reserve the right to make their own individual communication with their membership.

Yours faithfully



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**HN HLANGWANI**  
**DEPUTY GENERAL SECRETARY**