



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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27 June 2023

**TO: ALL MUNICIPAL MANAGERS
ALL HUMAN RESOURCES DIRECTORS**

THE PARTIES:

SALGA
SAMWU
IMATU

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STATUS OF THE MAIN COLLECTIVE AGREEMENT AS FROM 1 JULY 2023

CIRCULAR 7/2023

The purpose of the circular is to clarify the status of the Main Collective Agreement (MCA), as from 1 July 2023, pending the outcome of the MCA negotiations.

The parties (SALGA, SAMWU and IMATU) to the Council concluded an MCA in 2015. The period of operation of the MCA commenced on 1 July 2015 and ended on 30 June 2020. The parties subsequently concluded two Addendum Agreements to extend the period of operation of the MCA until 30 June 2023.

Since the period of operation of the MCA ends on 30 June 2023, it was necessary to consider the status of the MCA as from 1 July 2023. The matter was discussed at a special meeting of the Executive Committee of the Central Council, held on 5 June 2023.

The Executive Committee resolved that the status of the MCA, after 30 June 2023, shall be regulated by the provisions of clause 3.1 and clause 21.4 thereof. In terms of these provisions, the MCA shall, after 30 June 2023, continue in force and effect until such time the parties have concluded and signed off a new agreement in terms of the relevant provisions of the Constitution of the SALGBC. These clauses shall apply to the MCA, and the parties shall abide thereby until such time as the parties have concluded a new MCA.

The MCA shall therefore remain in force and effect, as from 1 July 2023, in terms of clauses 3.1 and 21.4 thereof, which read as follows:

3.1 Notwithstanding the date of signature hereof, this Agreement shall come into operation in respect of the *Parties* to the Agreement, on 1 July 2015 and shall remain in force until 30 June 2020. **Thereafter the Agreement shall continue indefinitely in respect of the Parties to the Agreement.**

21.4 If the *Parties* are unable to conclude the negotiations in respect of the amendment proposed as per clause 21.1 above, **this Agreement will continue to be in force and effect until such time the *Parties* have concluded and signed off a new agreement** read with the relevant provisions of the Constitution of the *Council*.

Kindly display this circular on all employee notice boards.

Yours faithfully



SS GOVENDER
GENERAL SECRETARY