



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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9 March 2022

To All Municipal Managers

The Parties:

SALGA	Mr. X George	(012) 369-8001
SAMWU	Mr. D Magagula	Per Email
IMATU	Mr. J Koen	(012) 460-8444

And To:

Regional Secretaries:		
Gauteng/Johannesburg/Tshwane Division	Ms. E. Sekgweleo	(012) 665 1014
Eastern Cape Division	Mr. C Gqeke	(041) 581-3648
KwaZulu-Natal/eThekweni Division	Mr. V. Nzuzo	(031) 201 9752
Western Cape/ Cape Metro Division	Mrs. W Brink	(021) 917 1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Ms. N Hlangwani	(012) 342-7015

Dear Sir/Madam

CIRCULAR NO.: 01/2022

SALARY AND WAGE INCREASE FOR THE PERIOD 1 JULY 2022 TO 30 JUNE 2023

The parties, SALGA, IMATU and SAMWU, at the Executive Committee meeting held on 7 March 2022, agreed that the salary and wage increases for the 2022/2023 financial year as per the Salary and Wage Collective Agreement dated 15 September 2021 shall be, as follows:

1. The salary and wage increase, in terms of clauses 6.4 and 6.5 of the Collective Agreement shall be four comma nine percent (4.9 %), with effect from 1 July 2022.
2. Any linked benefits or conditions of service, as per clause 11.1 of the Collective Agreement shall increase by the same rate of four comma nine percent (4.9 %), with effect from 1 July 2022.
3. The Minimum Wage as stipulated in clause 7.2 of the Collective Agreement shall increase by the same rate of 4.9 %, from R 8 620.79 to R9,043.21. The new Minimum Wage shall be R9,043.21, with effect from 1 July 2022.
4. The flat rate Homeowners Allowance, in terms of clause 9.1.2 of the Collective Agreement, shall increase by the same rate of 4.9 %, from R964.51 to R1,011.77, with effect from 1 July 2022.

5. In respect of medical aid, the maximum employer contribution rate to an employee's accredited medical scheme as set out in clause 10.1.2 of the Collective Agreement shall increase by the same rate of 4.9 %, from **R4 773.12.** to **R5 007.00**, with effect from 1 July 2022.
6. The following CPI projected (forecast) figures, from the South African Reserve Bank, are used to calculate the salary and wage related increases:

Summary of selected forecast results										
<i>*Figures below the forecast in parentheses represents the previous MPC forecast</i>										
1. Selected forecast results (quarterly)										
Percentage change (year-on-year)	Actual					Forecast				
	1	2	3	4	2021	1	2	3	4	2022
Headline	3.1	4.8	4.8	5.5	4.5	5.6	5.0	4.7	4.3	4.9
CPI	(3.1)	(4.8)	(4.8)	(5.3)	(4.5)	(4.6)	(4.3)	(4.1)	(4.0)	(4.3)

7. The Council requests all municipalities to adhere and implement the above. This circular must be published on all notice boards.

Yours faithfully



MR. S.S. GOVENDER
GENERAL SECRETARY