

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

HEAD OFFICE

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4 May 2022

TO: ALL MUNICIPAL MANAGERS
ALL CHIEF FINANCIAL OFFICERS

THE PARTIES:

SALGA	Mr. X George	(012) 369 8001
SAMWU	Mr. D Magagula	Per Email
IMATU	Mr. J Koen	(012) 460 8444

REGIONAL SECRETARIES:

Gauteng/Johannesburg/Tshwane Division	Ms. E. Sekgweleo	(012) 665 1014
Eastern Cape Division	Mr. C. Gqeke	(041) 581 3648
Western Cape/Cape Metro Division	Ms. W Brink	(021) 917 1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831 3608
North West/Mpumalanga/Limpopo Division	Ms N Hlangwani	(012) 342 7015
KwaZulu-Natal/eThekweni Division	Mr. V Nzuzza	(031) 201 9752


CIRCULAR NO.: 3/2022

GAP MARKET EMPLOYEES / NON-PENSIONABLE ALLOWANCE

The GAP Market Allowance was discussed at the Bargaining Committee meeting on 15 September 2021 whereat it was resolved that the General Secretary will issue a circular regarding the GAP Market allowance. The Minutes of the Bargaining Committee held on 15 September 2021 were adopted at the Bargaining Committee meeting held on 6 and 7 April 2022. The Resolution of the Bargaining Committee dated the 15 September 2021, read as follows:

- The Bargaining Council **recommends** that Municipalities pay the GAP Market allowance. However, the final authority to pay such GAP Market allowance vests with the municipality.
- The parties agree to consider the GAP market allowance dispensation when the negotiation of the Main Collective Agreement commences.

Your faithfully


Mr S. S. Govender
GENERAL SECRETARY

Address correspondence to the General Secretary