

ANNEXURE 9(2)

**SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL
(SALGBC)**

***CERTIFICATE OF OUTCOME OF DISPUTE REFERRED TO
CONCILIATION***



CASE NUMBER:

I certify that the dispute between:

..... and

(referring party)

(other party/parties)

Referred to conciliation on:

.....
(give date)

Concerning

- | | | |
|---|--|--|
| <input type="checkbox"/> Unfair dismissal | <input type="checkbox"/> Mutual Interest | <input type="checkbox"/> Unilateral change to terms & conditions of employment |
| <input type="checkbox"/> Disputes by Essential Services employees | <input type="checkbox"/> Interpretation or application of collective agreement | <input type="checkbox"/> Refusal to Bargain |
| <input type="checkbox"/> Severance Pay S41 BCEA | <input type="checkbox"/> Disputes about Freedom of Association | <input type="checkbox"/> Unfair labour practice (probation) |
| <input type="checkbox"/> Unfair labour practice (other) | <input type="checkbox"/> S198 LRA | <input type="checkbox"/> S198A(Labour Broker) |
| <input type="checkbox"/> S198B(Fixed Term Contract) | <input type="checkbox"/> S198C(Part-time Employment) | <input type="checkbox"/> Other – <i>please give details</i> |

Was resolved on the or Remains unresolved as at
(give date) (give date)

Condonation:

Granted

Not Applicable

If this dispute remains unresolved, the dispute may be referred to:

| | | | |
|--------------------|---------------------|-----------------------|-------------|
| Arbitration | Labour Court | Strike/Lockout | None |
|--------------------|---------------------|-----------------------|-------------|

.....
Name of Council Commissioner

.....
Signature of Council Commissioner

.....
Place

.....
Date

Official Stamp of the Council

* This certificate must be signed on the date of the conciliation hearing and served on the disputing parties or representatives.