



# SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

## HEAD OFFICE

Private Bag X12  
WESTVILLE  
3630

Tel: (031) 267-2227/1598/2388  
Fax: (031) 267-0929

Westville Civic Centre  
1 William Lester Drive  
WESTVILLE  
3630

E-mail: [info@salgbc.org.za](mailto:info@salgbc.org.za)  
Web-site: [www.salgbc.org.za](http://www.salgbc.org.za)

2 July 2008

The Parties:

SALGA	Mr X George	(012) 369-8001
SAMWU	Mr J Nhlapo	(021) 696-9175
IMATU	Mr J Koen	(012) 460-8444

And To Regional Secretaries:

Gauteng Division	Ms C Manda (Acting)	(011) 333-8091
Eastern Cape Division	Mrs S Walter	(041) 585-0646
KwaZulu-Natal Division	Mr A Singh	(031) 267-0930
Western Cape Division	Mrs W Brink	(021) 930-9244
Northern Cape/Free State Division	Mr M Faas	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr E Shelembe	(012) 320-4136

Dear Sir/Madam

### **CIRCULAR NO.: 08/2008 EXTENSION OF THE DISCIPLINARY PROCEDURE COLLECTIVE AGREEMENT**

Please be advised that the Disciplinary Procedure Collective Agreement has been extended to 30 September 2008. Attached hereto is the extension of the Disciplinary Procedure Collective Agreement duly signed by the parties.

Yours faithfully

  
\_\_\_\_\_  
**Mr S S Govender**  
**GENERAL SECRETARY**

Encl.

# **SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL**

(Hereinafter referred to as "the "Council")

## **DISCIPLINARY PROCEDURE COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between the: -

### **SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION**

(Hereinafter referred to as "SALGA", the Employers' Organisation)

and

### **INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION**

(Hereinafter referred to as "IMATU")

and

### **SOUTH AFRICAN MUNICIPAL WORKERS' UNION**

(Hereinafter referred to as "SAMWU")

(IMATU and SAMWU will together be referred to as the "Trade Unions")

## **EXTENSION OF DISCIPLINARY PROCEDURE COLLECTIVE AGREEMENT**

Whereas the parties having discussed the extension of the Disciplinary Procedure Collective Agreement at the Executive Committee of the Central Council on 24 June 2008.

Whereas the parties having not concluded the extension of the agreement on 24 June 2008. Whereas SALGA agreed to revert to the SALGBC, IMATU and SAMWU and has done so on 30 June 2008.

Whereas SALGA agrees to the extension of the Disciplinary Procedure Collective Agreement to 30 September 2008.

Whereas the Trade Unions indicated the support of the extension of the Disciplinary Procedure Collective Agreement to 30 September 2008.

## **AGREEMENT**

The parties hereby agree that the Disciplinary Procedure Collective Agreement shall be extended from the 1 July 2008 to 30 September 2008.

SIGNED BY THE PARTIES ON 30 JUNE 2008.

  
\_\_\_\_\_  
On Behalf of SALGA – X George

  
\_\_\_\_\_  
On Behalf of IMATU – D Carstens

  
\_\_\_\_\_  
On Behalf of SAMWU – J Nhlapo