



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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25 August 2009

To: All Municipal Managers

The Parties:

SALGA	Mr. X George	(012) 369-8001
SAMWU	Mr. J Nhlapo	(021) 696-9175
IMATU	Mr. J Koen	(012) 460-8444

The Regional Secretaries:

Gauteng Division	Mrs. C Manda	(011) 333-8091
Eastern Cape Division	Mrs. S Walter	(041) 585-0646
KwaZulu-Natal Division	Mr. A Singh	(031) 201-9752
Western Cape Division	Mrs. W Brink	(021) 930-9244
Northern Cape/Free State Division	Mr. M Faas	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 320-4136

Dear Sir/Madam

CIRCULAR NO. 10/2009: EXTENSION OF JOB EVALUATION COLLECTIVE AGREEMENT

The parties to the council discussed the extension of the Job Evaluation Collective Agreement at the Executive Committee of the Central Council on 29 May 2009 and resolved as follows:

"12.1 SALGA will submit, in writing, to the General Secretary whether SALGA agrees to the proposal that the Job Evaluation Collective Agreement be extended to 31 December 2009, by not later than 20 June 2009."

SALGA responded in writing to the SAGLBC on 23 July 2009 and indicated in their response that the Collective Agreement be extended to 31 October 2009.

"Kindly be advised that SALGA supports the extension of the TASK Job Evaluation Collective Agreement until 31 October 2009. This will enable the current reported interventions to be adequately concluded."

It was expected that the trade unions would have considered SALGA's proposed date of extension and dealt with the matter at the Executive Committee on 29 July 2009. However the Executive Committee was unable to meet on 29 July 2009 due to the industrial action in the sector. The Executive Committee will meet on 11 September 2009.

In order to bring certainty to the above matter, the parties jointly agreed, in a communiqué to the General Secretary of the SALGBC on 18 August 2008, to the extension of the Job Evaluation Collective Agreement.

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The Executive Committee will have to determine the final date to when the Collective Agreement be extended, which could be:

- the 31 October 2009 as proposed by SALGA; or
- the 31 December 2009 as proposed by the trade unions at the last Executive Committee; or
- the Executive Committee could consider another date.

In the interim all municipalities are advised that the Job Evaluation Collective Agreement has been extended, retrospectively from 1 July 2009 until 31 October 2009.

Yours faithfully



Mr. S S Govender
GENERAL SECRETARY