

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

HEAD OFFICE

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29 September 2017

To: Municipal Managers
Human Resources Directors or Managers
Finance Directors or Managers

Dear Sir/Madam

CIRCULAR 7/2017

REQUEST FOR INFORMATION ON EPWP EMPLOYEES EMPLOYED WITHIN THE LOCAL GOVERNMENT SECTOR

The parties (SALGA, IMATU and SAMWU) to the Executive Committee of the SALGBC made a decision at the Executive Committee meeting of 15 June 2017 and 21 September 2017 to establish the impact of the Expanded Public Works Programme within the local government sector since its inception.

The Expanded Public Works Programme was launched by the government in 2004 as a key initiative of creating jobs and alleviating poverty within our societies. This would be accomplished by creating temporary employment within all spheres of government and state-owned entities under the Ministerial Conditions of Employment for the Expanded Public Works Programme or learnership employment conditions.

The decision of the Executive Committee is as follows:

“6.6 The SALGBC will investigate the legal implications of the LRA on municipalities employing EPWP employees. The SALGBC should consider that a survey be done with municipalities, to establish the extent of EPWP employment in the sector”.

It is in this regard that the SALGBC requests your assistance and co-operation with the SALGBC in the information gathering process that will enable the Executive Committee to assess the extent as well as the legal implications of the LRA on the employees within the local government sector under the Expanded Public Works Programme. This specifically involves submission of the following:

- i) Previous and current employment data (from 2015 – 2017) as per **Annexure A**, for all EPWP employees in your municipality;
- ii) Any policy that your municipality has in place regarding the employment of EPWP employees; and
- iii) The number of disputes referred to the SALGBC in terms of EPWP employees and the outcome of these disputes.

Address correspondence to the Legal & Compliance Manager

The accuracy of the information submitted by your municipality is critical as it will affect any decisions to be made by the Executive Committee.

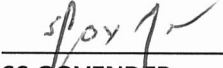
We kindly request that you complete **Annexure A** by no later than 31 October 2017. Please send the completed **Annexure A** to epwp@salgbc.org.za.

Should you require any further clarity, please do not hesitate to contact either:

Ms Zamanguni Khuzwayo at zamanguni@salgbc.org.za alternatively at (031) 201 8210; or
Ms Ntokozo Majola at ntokozo@salgbc.org.za alternatively at (031) 201 8210.

Thank you for your continued co-operation and support in this regard.

Yours faithfully



SS GOVENDER
GENERAL SECRETARY

ANNEXURE A

2015

2015				
Total No. of EPWP Employees Employed in Current Year	Designation	Term of Contract	Was contract extended	If yes, by how long
List Designation of Employees & Term of Contract				
Total No. Contracts Terminated				
Total No. of Contract Extended				
Total No. of EPWP Employees permanently absorbed by the Municipality				
Total Budget Received				
Total Budget Utilized				

ANNEXURE A

2016

2016				
Total No. of EPWP Employees Employed in Current Year	Designation	Term of Contract	Was contract extended	If yes, by how long
List Designation of Employees & Term of Contract				
Total No. Contracts Terminated				
Total No. of Contract Extended				
Total No. of EPWP Employees permanently absorbed by the Municipality				
Total Budget Received				
Total Budget Utilized				

ANNEXURE A

2017

2017				
Total No. of EPWP Employees Employed in Current Year	Designation	Term of Contract	Was contract extended	If yes, by how long
List Designation of Employees & Term of Contract				
Total No. Contracts Terminated				
Total No. of Contract Extended				
Total No. of EPWP Employees permanently absorbed by the Municipality				
Total Budget Received				
Total Budget Utilized				