

# **SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL**

## **HEAD OFFICE**

Private Bag X16  
MUSGRAVE  
4062

Tel: (031) 201-8210/6219/6255  
Fax: (031) 201-9788

461 King Dinuzulu Road  
BEREA  
4062

E-mail: [info@salgbc.org.za](mailto:info@salgbc.org.za)  
Website: [www.salgbc.org.za](http://www.salgbc.org.za)

---

26 June 2020

**TO: ALL MUNICIPAL MANAGERS  
HUMAN RESOURCES DIRECTORS  
ALL EMPLOYEES**

**AND TO: THE PARTIES:**

**SALGA  
SAMWU  
IMATU**

<b>Mr. X George</b>	<b>(012) 369 8001</b>
<b>Mr. K Ramotlou</b>	<b>Per Email</b>
<b>Mr. J Koen</b>	<b>(012) 460 8444</b>

**REGIONAL SECRETARIES:**

Gauteng/Johannesburg/Tshwane Division	Ms. E Sekgweleo	(012) 665 1014
Eastern Cape Division	Mr. C. Gqeke	(041) 581 3648
Western Cape/Cape Metro Division	Ms. W Brink	(021) 917 1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831 3608
North West/Mpumalanga/Limpopo Division	Ms N Hlangwani	(012) 342 7015
KwaZulu-Natal/eThekweni Division	Mr. V Nzuza	(031) 201 9752

Sir / Madam,

### **CIRCULAR NO. 09/2020**

#### **EXTENSION OF MAIN COLLECTIVE AGREEMENT**

The parties to the council have concluded an Addendum to the Main Collective Agreement (attached). The parties have amended Clause 3.1 of the Main Collective Agreement in order that the period of operation of the Main Collective Agreement be extended by replacing 30 June 2020 with 30 June 2022.

The period of operation of the Main Collective Agreement has been extended to 30 June 2022.

Kindly display this circular on all employee notice boards.

  
\_\_\_\_\_  
**SS GOVENDER  
GENERAL SECRETARY**

**SOUTH AFRICAN LOCAL GOVERNMENT  
BARGAINING COUNCIL**

(Hereinafter referred to as the Council)

**ADDENDUM TO THE MAIN COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 66 of 1995 as amended  
("the LRA") made and entered into by and between the: -

**SOUTH AFRICAN LOCAL GOVERNMENT ASSOCIATION (SALGA)**  
(Hereinafter referred to as SALGA, the Employers' Organisation)

and

**INDEPENDENT MUNICIPAL AND ALLIED TRADE UNION**  
(Hereinafter referred to as IMATU)

and

**SOUTH AFRICAN MUNICIPAL WORKERS UNION**  
(Hereinafter referred to as SAMWU)

(IMATU and SAMWU will together be referred to as the Trade Unions)

SSD  
/R  
to

**1. INTRODUCTION**

- 1.1 The Parties have entered into the Main Collective Agreement dated 9 September 2015 (“the Collective Agreement”); and
- 1.2 The Parties wish to amend clause 3.1 of the Collective Agreement in order that the period of operation of the Main Collective Agreement be extended by replacing 30 June 2020 with 30 June 2022.
- 1.3 Now therefore, the Parties enter into this Addendum for the sole purpose of amending clause 3.1 of the Collective Agreement.

**2. AMENDMENT TO CLAUSE 3.1 OF THE COLLECTIVE AGREEMENT**

The parties agree to amend the Collective Agreement by replacing clause 3.1 thereof with the following clause:

**3. PERIOD OF OPERATION**

“3.1 Notwithstanding the date of signature hereof, this Agreement shall come into operation in respect of the *Parties* to the Agreement, on 1 July 2015 and shall remain in force until **30 June 2022**. Thereafter the Agreement shall continue indefinitely in respect of the *Parties* to the Agreement.”

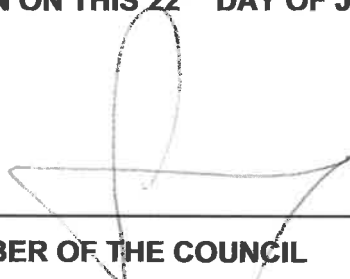
**3. GENERAL**

- 3.1 This Addendum is incorporated into the Collective Agreement and shall, together with the Collective Agreement as amended herein, constitute the entire agreement between the Parties.
- 3.2 Except as expressly modified by this Addendum, all other terms and conditions of the Collective Agreement shall remain unchanged and in full force and effect.



**THIS ADDENDUM AGREEMENT WAS CONSIDERED, ADOPTED AND APPROVED BY THE BARGAINING COMMITTEE OF THE CENTRAL COUNCIL IN TERMS OF CLAUSE 17.3 OF THE CONSTITUTION.**

**SIGNED BY THE PARTIES AT DURBAN ON THIS 22<sup>ND</sup> DAY OF JUNE 2020**



---

**MEMBER OF THE COUNCIL  
(REPRESENTING SALGA – MR X GEORGE)**



---

**MEMBER OF THE COUNCIL  
(REPRESENTING IMATU – MR K SWANEPOEL)**



---

**MEMBER OF THE COUNCIL  
(REPRESENTING SAMWU – MR J DLAMINI)**



---

**GENERAL SECRETARY OF THE COUNCIL  
MR SS GOVENDER**