



# **SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL**

## **HEAD OFFICE**

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31 March 2023

To All Municipal Managers

**The Parties:**

SALGA	Mr. R Nolutshungu	(012)369 8001
SAMWU	Mr. D Magagula	Per Email
IMATU	Mr. J Koen	(012)460 8444

**And To: Regional Secretaries:**

Gauteng/Johannesburg/Tshwane Division	Ms. E. Sekgweleo	(012) 665 1014
Eastern Cape Division	Mr. C Gqeke	(041) 581 3648
KwaZulu-Natal/eThekweni Division	Mr. V. Nzuza	(031) 201 9752
Western Cape/ Cape Metro Division	Mrs. W Brink	(021) 917 1145
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831 3608
North West/Mpumalanga/Limpopo Division	Ms. N Hlangwani	(012) 342 7015

Dear Sir/Madam

### **CIRCULAR NO.: 01/2023**

#### **SALARY AND WAGE INCREASE FOR THE PERIOD 1 JULY 2023 TO 30 JUNE 2024**

The parties, SALGA, IMATU and SAMWU, at the Executive Committee meeting held on 14 March 2023, agreed that the salary and wage increases for the 2023/2024 financial year as per the Salary and Wage Collective Agreement dated 15 September 2021 shall be, as follows:

1. The salary and wage increase, in terms of clauses 6.6 and 6.7 of the Collective Agreement shall be five comma four percent (5.4 %), with effect from 1 July 2023.
2. Any linked benefits or conditions of service, as per clause 11.1 of the Collective Agreement shall increase by the same rate of five comma four percent (5.4 %), with effect from 1 July 2023.
3. The Minimum Wage as stipulated in clause 7.3 of the Collective Agreement shall increase by the same rate of 5.4 %, from R9,043.21 to R 9 531. 54. The new Minimum Wage shall be R9 531.54, with effect from 1 July 2023.

4. The flat rate Homeowners Allowance, in terms of clause 9.1.3 of the Collective Agreement, shall increase by the same rate of 5.4 %, from R1,011.77 to R 1066.41, with effect from 1 July 2023.
5. In respect of medical aid, the maximum employer contribution rate to an employee's accredited medical scheme as set out in clause 10.1.3 of the Collective Agreement shall increase by the same rate of 5.4 %, from R5 007.00 to R5 277.38, with effect from 1 July 2023.
6. The following CPI projected (forecast) figures, from the South African Reserve Bank, are used to calculate the salary and wage related increases:

Summary of selected forecast results										
<i>*Figures below the forecast in parentheses represents the previous MPC forecast</i>										
1. Selected forecast results (quarterly)										
Percentage change (year-on-year)	Actual					Forecast				
	1	2	3	4	2022	1	2	3	4	2023
Headline	5.7	6.6	7.6	7.4	6.9	6.5	5.9	4.9	4.6	5.4
CPI	(5.7)	(6.6)	(7.6)	(6.8)	(6.7)	(6.8)	(6.0)	(4.4)	(4.7)	(5.4)

7. The Council requests all municipalities to adhere and implement the above. This circular must be published on all notice boards.

Yours faithfully

  
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**MR. S. GOVENDER**  
**GENERAL SECRETARY**